

Townley CPLD Pathways

| | I'm an ITT (PGCE, Schools Direct, Assess. only) | I'm an NQT | I'm an NQT+1 | I'm an NQT+ | I'm a Subject Teacher | I'm a Middle Leader | I'm a Senior Leader | I'm a member of Associate Staff |
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| I'd like more support in my existing role | <ul style="list-style-type: none"> - ITT Programme - PCM/ Mentor support - Co-tutor - Observe 'Risky business' lessons - Buddy system (ITT and NQT) | <ul style="list-style-type: none"> - NQT Induction Programme - Mentor support - Co-tutor - ITP/OTP - Observe 'Risky business' lessons - Buddy system (NQT/ NQT+1) | <ul style="list-style-type: none"> - ITP/OTP/OTP Plus - Observe 'Risky business' lessons - Coaching support - PLC - Subject specific training (external/ MAT) | <ul style="list-style-type: none"> - ITP/OTP/OTP Plus - Observe 'Risky business' lessons - Subject specific training (external/MAT) Application process (February): - Research - Shadowing - PLC - T&L Coaching | <ul style="list-style-type: none"> - ITP/OTP/ OTP Plus - Observe 'Risky business' lessons - PLC - Subject specific training (external/ MAT) | <ul style="list-style-type: none"> - OTP/OTP Plus - Observe 'Risky business' lessons - PLC - NPQML - Paired support with another middle leader (internal/MAT) - NCE Education Management Programme for Teachers - 360 feedback | <ul style="list-style-type: none"> - NPQSL - PLC - Paired support from another senior leader - 360 feedback - NCE Senior Leadership Programme | <ul style="list-style-type: none"> - PLC - Paired support from another member of associate staff - 360 feedback - NCE Education Management Programme for Non-Teaching Staff |
| I aspire to progress into a new role | <ul style="list-style-type: none"> - Shadow members of staff within the role (internal, MAT and/or external) - Lead a CPD session for other members of staff (internal, MAT or cross-school) e.g. 15 minute forum | | | | | | | |
| I'd like an accredited course | <ul style="list-style-type: none"> -PGCE -Schools Direct -Assess. Only | <ul style="list-style-type: none"> - NCE Education Management Programme for Teachers - NCE Education Management Programme for Non-Teaching Staff | | | <ul style="list-style-type: none"> - NCE Senior Leadership Programme - NCE Team Leader Programme | <ul style="list-style-type: none"> - NPQML - NPQSL - NPQH | | |
| I'd like to improve my wellbeing | <ul style="list-style-type: none"> - Staff Champions - Mindfulness Course - PLC | | <ul style="list-style-type: none"> - Use the 'Calm' app (free to teachers) - Workshops on work/life balance and managing marking - Gvm Membership | | | <ul style="list-style-type: none"> - IPEN training/conferences - Access to mental health/first aid advisers - Borough incentives | | |

I am aware of my career stage expectations mapped to developing my role